

We are on a journey of cultural transformation, focused on people, and seeking to enhance diverse talents. Shall we do this together?



Join our diverse team.

Position:

PMO of Decarbonization

Work Location: Jakarta

For National Recruitment

Purpose of the Role

To lead and manage the execution of company's net zero emission programs, including seeking innovative way to reduce carbon emission and achieve net zero emission by 2050 in sustainable way and managing company's carbon portfolio.

Accountabilities:

1. Manage and plan of Environment, Health, Safety, and Risk (EHSR) standards and regulations by ensuring working environmental conditions, equipment, materials, methods, worker behavior, and 5S under area responsibility with the aim of minimizing risk, achieving safe and secure conditions (Zero Harm), clean environment, and achieved work productivity targets.
2. Execute and conducts periodic prioritization of PT vale's net zero roadmap by working closely with individual net zero project teams, sustainability team and carbon reporting team to ensure all of the initiatives delivered timely.
3. To provide expertise and knowledge of the science, policies, technologies and environmental interventions associated with climate change including the international context and evidence base for carbon reduction targets.
4. Act as the project management office in terms of planning, coordinating, reviewing progress and tracking results to coordinate various operational efforts. This includes developing and managing budget to ensure the NZE roadmap have adequate financial resources.
5. Promotes ongoing dialogue with both internal stakeholders of PT Vale and also external stakeholders including shareholder representatives in order to develop constructive, transparent relationships and find innovation solutions via partnerships for achievement of the roadmap milestones.
6. Contributes to PTVI's open innovation to drive sustainability transformation. Explore emerging sustainability technologies, solutions, and practices and feedback to the net zero project team time to time. Anticipate regulatory trends and their implications. Benchmarks with industry peers. Contribute to risk management functions related to net zero.
7. Provides inputs in revising decision-making processes and related criteria/metrics/tools for decisions. Coach decision makers to manage complex trade-offs.
8. Defines and communicates purpose to drive net zero transformation by fostering a cultural change across the entire organization. Promote mindset shifts based on concrete behaviors. Establish routines to reinforce the change, for a credible "walk the talk" from leaders.



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9. Facilitate and support of initiatives that enable the execution of decarbonization levers, including conducting awareness campaigns, facilitating connections between lever owners and other regions/stakeholders, escalating bottlenecks to the steering committee, and securing necessary resources.

Technical Specializations:

1. Having in-depth understanding of GHG Protocol, SBTi, SDG, ESG, PROPER, Life Cycle Assessment and various reporting standards CDP, DJSI, TCFD, SASB.
2. In-depth understanding of developing and implementing long-term net-zero roadmaps, as well as in topics such as biogas, biofuel, electric heavy vehicles, mining, and/or industrial net-zero technologies.
3. Expertise in planning, coordinating, reviewing progress and tracking results of climate-related initiatives, acting as the PMO to ensure timely delivery of all initiatives
4. Excellent skill in networking internally and externally with key stakeholders to align with net-zero goals and ensure transparency
5. Proficiency in financial analysis and budget management to effectively allocate resources for climate-related initiatives, ensuring optimal utilization of funds and alignment with the company's net-zero roadmap.

Requirements:

- Bachelor's degree in environmental engineering; master's degree is preferred.
- Minimum having 10 years working experience in related field.
- Preferably Certified FSA Credential by SASB, Certified GRI Academy, Certified Climate Change Professional Credential, Certified Carbon Management Leader (CCML), PMP Certification, and/or equivalent certifications.

Terms and Conditions:

- Please submit your application to <https://s.id/n3zHH>
- Closing date (inclusive) is on **April 18, 2025**.
- Only applicants that meet requirements with complete documents as required above will be notified for further selection process.
- We support diversity and inclusion in the workplace; therefore, we invite prospective female workers to apply for this position.
- **Be careful with fraud, PT Vale Indonesia posts job vacancies information only to trusted third parties by including clear and detailed information, including invitations to the next stage via email with @vale.com domain. We do not collect any fees from prospective employees, neither money transfer nor cash.**
- For further information about PT Vale Indonesia Tbk, please visit <http://vale.com/indonesia>.



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